

#### **BUSINESS BREXIT CHECKLIST**

This checklist has been created to help businesses consider the changes that Brexit may bring to your firm, and to help business planning at both operational and Board levels.

The UK's impending departure from the European Union will bring change for businesses of every size and sector. While some companies are already planning for the challenges and opportunities ahead, Chambers of Commerce believe that all firms – not just those directly and immediately affected – should be undertaking a Brexit 'health check', and a broader test of existing business plans. Time spent thinking through the changes that Brexit may bring to your firm could yield real dividends in future.

While the final settlement between the UK and the European Union is still to be negotiated, there are steps that businesses of all sizes can take now to start planning ahead. Recent Chamber surveys have asked:

- Have you / your management team devoted time to considering the potential consequences of Brexit direct or indirect on your businesses?
- If you have one, have you consulted with your Board of Directors on Brexit or scheduled an opportunity to do so?
- Have you mapped your supplier and customer base and considered how changes in the UK-EU trade relationship could affect them?

Have you checked to see if your sector is included in the planning notices issued by the UK Government and European Commission? Find more at <a href="https://www.gov.uk/government/collections/how-to-prepare-if-the-uk-leaves-the-eu-with-no-deal">www.gov.uk/government/collections/how-to-prepare-if-the-uk-leaves-the-eu-with-no-deal</a> & <a href="https://www.ec.europa.eu/info/brexit/brexit-preparedness/preparedness-notices">www.ec.europa.eu/info/brexit/brexit-preparedness/preparedness-notices</a> en

This checklist has been prepared in response to the findings, which suggest that a significant number of firms are either watching and waiting – or taking no action at all. We hope you find it useful as a basis for business planning at both operational and Board level.

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#### HAVE YOU CONSIDERED THE FOLLOWING?

Workforce	<b>V</b>
What percentage of your UK workforce is from the EU27? Do your staff know the next steps to take to register as an EU citizen working in the UK? What can you do to help retain skills and labour?	
What will be your skills and labour needs over the next few years? Will you need to hire someone from outside the UK? What steps will you need to take to hire them? Could different arrangements (remote working) be feasible for your business?	
Cross-Border Trade	<
What customs procedures do you comply with for trade with non-EU markets? Are you ready, if the need arises, to apply these to imports from or exports to the EU?	
How resilient is your supply chain to potential border delays? Do any contracts you have include penalties for late delivery?	
Do you know the HS codes (international classification system) for your products? Do you know the EU MFN tariff that is applicable for your product?	
If the UK and the EU do not reach an agreement that removes all tariffs, what would the impact of the MFN tariff be on your cost base?	
If you are a supplier, has your customer asked you to provide proof of where you source your content? Would you be able to provide it if asked? If you buy your components from local suppliers, have you thought about conducting an audit of where they source their materials?	
Do you import or export using lower duty rates ('preferences') provided by the EU's existing trade agreements? How might changes to, or the ending of, these preferential rates impact you?	
Have you considered applying as an Authorised Economic Operator? Will your business handle new Customs and Safety and Security Declarations in-house or with a third-party?	
Do you have a member of staff knowledgeable in Customs and export? Would it be valuable to train a member of staff in this area?	
Has your business registered for an EORI number to continue trading with the EU in the event of a no deal?	
Are you familiar with INCOTERM rules?	
Taxation / VAT	<b>V</b>
Do you know which country would be best suited to support your supply chain to EU customers/suppliers? Do you have access to bank guarantees required by Fiscal Representatives? Does your business model allow enough margin to absorb the increased costs these new procedures will bring?	
Currency / Intellectual Property / Contract	<b>~</b>
What currency are you being paid in? Have you considered the possibility of further currency movements, and how this might affect existing and future contracts?	
Do you own any Intellectual Property rights? Have you contacted trademark bodies/Solicitors / IP advisors on how to protect your intellectual property after March 2019?	
Do your contracts refer to any terms that should be reviewed in light of the UK leaving the EU? Do they make references to the UK being a member state / to the EU? Does your contract rely on EU regulation applicable to contractual arrangements?	
Which regulatory agencies do you work with? What steps might you need to take to comply with separate UK and EU regulators in future?	
Do you know if the EU's e-commerce Directive is relevant to your business? Does your business operate any websites with a '.eu' domain name registration?	

# WORKFORCE

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AREA	CONTEXT	TO CONSIDER/TAKE ACTION	Y/N	
Workforce and future skills	Under the Withdrawal Agreement, EU nationals and their family members who have lived in the UK for at least five years by 31 December 2020	What percentage of your UK workforce is from the EU27? Do your staff know the next steps to take to register as an EU citizen working in the UK? What can you do to help retain skills and labour?		
needs	will be able to apply for UK Settled Status. Those who have been here for less than 5 years, can apply for Pre-Settled status until they meet the full criteria. The EU Settlement	The EU Settlement Scheme will be fully open from 30 March 2019. Applications are free of charge and additional groups are now eligible to apply. <a href="https://www.gov.uk/settled-status-eucitizens-families">www.gov.uk/settled-status-eucitizens-families</a>		
	Scheme will open fully by 30 March 2019 and the deadline for applying will be 30 June 2021.	The formal Statement of Changes to the Immigration Rules and Explanatory Memorandum are available <a href="https://www.gov.uk/government/publications/statement-of-changes-to-the-">www.gov.uk/government/publications/statement-of-changes-to-the-</a>		
	If the UK leaves the EU without a deal; The deadline for EU national to apply for settled	immigration-rules-hc-1919-7-march-2019		
	status would be 31 December 2020.  EU citizens arriving in the UK on or after 30	The Home Office has published an Employer Toolkit which covers the key details of the EU Settlement Scheme, information and materials with which to support affected staff and their		
	March 2019, for a visit of up to three months, will not require a visa and may continue to	families: <a href="www.gov.uk/government/publications/eu-settlement-scheme-employer-toolkit">www.gov.uk/government/publications/eu-settlement-scheme-employer-toolkit</a> What can you do to support staff applying for the EU Settlement Scheme?		
	enter the UK, and evidence of their right to work, using a right to work, using a valid passport or identity card.	Signpost them to further information and regular email updates from the Home Office:  https://gov.smartwebportal.co.uk/homeoffice/public/webform.asp?id=67&id2=627DF7  Your staff can sign up for email updates for the UK's EU settlement scheme here:		
	EU citizens who wish to stay in the UK longer than 3 months, and up to 36 months, will need	https://gov.smartwebportal.co.uk/homeoffice/public/webform.asp?id=67&id2=627DF7		
	to make an application for European Temporary Leave to Remain.	The Government has published a policy paper explaining how the EU Settlement scheme would operate in the event of a 'no-deal' EU exit:		
	EU citizens who wish to stay for longer than 36 months will need to apply and qualify under	https://assets.publishing.service.gov.uk/government/uploads/systems/uploads/attachment_data/file/762222/Policy_paper_on_citizens_rights_in_the_event_of_a_no_deal_Brexit.pdf		
	the terms of the UK's new skills-based immigration systems, which will begin from 1 January 2021.	The government has announced arrangements for EU citizens arriving in the UK in the event that the UK leaves the EU on 29 March 2019 without a deal and before the new skills-based immigration system is introduced at the beginning of 2021.		
		https://www.gov.uk/government/news/government-outlines-no-deal-arrangements-for-eucitizens		
		The Home Office Guidance on EU Settlement Scheme Assisted Digital Service: <u>EU Settlement Scheme Assisted Digital Service</u> for applicants who don't have the appropriate access, skills or confidence to complete the form		
		https://www.gov.uk/government/publications/eu-settlement-scheme-assisted-digital-service		
Future staffing require-	Further ahead, there will be changes to the UK's immigration regime. The British Chambers of Commerce is advising the Home Office on this, using feedback from across the UK	What will be your skills and labour needs over the next few years? Will you need to hire someone from outside the UK? What steps will you need to take to hire them? Could different arrangements (remote working) be feasible for your business?		
ments	ChamberNetwork			

Consider how your future travel to the EU for the servicing of contracts or other purposes may be affected. Check the non-EEA visa requirements for the country you are visiting: <a href="https://www.gov.uk/foreign-travel-advice.">www.gov.uk/foreign-travel-advice.</a>

If you transfer staff between businesses in your group, or run a graduate training scheme, restrictions may apply. Current non-EEA Intra Company Transfers fall under the UK's Tier 2 sponsorship arrangements, with regulatory and record keeping requirements for employers: <a href="https://www.gov.uk/uk-visa-sponsorship-employers">www.gov.uk/uk-visa-sponsorship-employers</a>.

Are you and your employees aware of changes to UK passport rules for travel to Europe in the event of a no deal? UK government guidance on passport rules after Brexit; Passport rules for travel to Europe after Brexit. <a href="https://www.gov.uk/guidance/passport-rules-for-travel-to-europe-after-brexit">https://www.gov.uk/guidance/passport-rules-for-travel-to-europe-after-brexit</a>

The future skills-based immigration systems white paper sets out the government's plans to introduce a new single immigration system, from January 2021, ending free movement. <a href="https://www.gov.uk/government/publications/the-uks-future-skills-based-immigration-system">https://www.gov.uk/government/publications/the-uks-future-skills-based-immigration-system</a>

FCO has issued EU Exit information for UK nationals living in or traveling to and from the EU if there's no deal – includes work, education, recognition of professional qualifications etc: <a href="https://www.gov.uk/guidance/important-eu-exit-information-for-uk-nationals-if-theres-no-deal">https://www.gov.uk/guidance/important-eu-exit-information-for-uk-nationals-if-theres-no-deal</a>

FCO information on the rights and status of UK nationals living in the European Union, European Economic Area (EEA) and European Free Trade Area (EFTA), and Switzerland: https://www.gov.uk/guidance/advice-for-british-nationals-travelling-and-living-in-europe

Information on travel modes and what you may need to do to travel to or in the EU and EEA after the Uk leaves the EU on 29 March 2019; <a href="https://www.gov.uk/guidance/passenger-travel-to-the-eu-by-air-rail-or-sea-after-brexit">https://www.gov.uk/guidance/passenger-travel-to-the-eu-by-air-rail-or-sea-after-brexit</a>

Staff may require a visa to undertake any work in the EU. Information on the rights of UK nationals travelling in the European Union, European Economic Area (EEA) and European Free Trade Area (EFTA), and Switzerland;

https://www.gov.uk/guidance/uk-nationals-travelling-to-eu-essential-information

## CROSS - BORDER TRADE

AREA	CONTEXT	TO CONSIDER/TAKE ACTION	Y/N
UK/EU customs	As a 'third country', UK exporters to the EU after Brexit may in future be required to make customs declarations.	What customs procedures do you comply with for trade with non-EU markets? Are you ready, if the need arises, to apply these to imports from or exports to the EU?	
checks		HMRC has published an information pack to help businesses plan ahead plan for the contingency of a 'no deal' EU Exit. The pack includes guidance on how Customs and Excise could be affected and actions to take now. Information is split by topic and audience, and flowcharts. Future editions of this pack will include information from other government departments responsible for policies that will impact trade at the border. The links in this Checklist will be updated once this these updates are published:  www.gov.uk/government/publications/partnership-pack-preparing-for-a-no-deal-eu-exit	
		See the UK Government's technical notice on trading with the EU if there's no Brexit withdrawal agreement: <a href="https://www.gov.uk/government/publications/trading-with-the-eu-if-theres-no-brexit-deal">www.gov.uk/government/publications/trading-with-the-eu-if-theres-no-brexit-deal</a>	
		See the UK Government's technical notice on exporting controlled goods if there's no Brexit withdrawal agreement: <a href="https://www.gov.uk/government/publications/exporting-controlled-goods-if-theres-no-brexit-deal">www.gov.uk/government/publications/exporting-controlled-goods-if-theres-no-brexit-deal</a>	
		Arrangement for importers or exporters, using roll on roll off ports or the Channel Tunnel to transport goods between the EU and the UK in the event that the UK leave the EU without a deal; <a href="https://www.gov.uk/guidance/moving-goods-to-and-from-the-eu-through-roll-off-locations-including-eurotunnel">https://www.gov.uk/guidance/moving-goods-to-and-from-the-eu-through-roll-off-locations-including-eurotunnel</a>	
		HMRC have released a short video on what to consider when <u>importing</u> or <u>exporting</u> goods from the EU to the UK in a no deal EU exit.	
		If the UK leaves the EU without a deal, there'll be changes to how businesses trading in excise goods (alcohol, tobacco and certain oils) move and declare these goods. Businesses would no longer be able to use the Excise Movement Control Systems (EMCS) to move excise duty-suspended goods to the UK from the EU: <a href="https://www.gov.uk/guidance/moving-and-declaring-excise-goods-in-the-event-the-uk-leaves-the-eu-with-no-deal">https://www.gov.uk/guidance/moving-and-declaring-excise-goods-in-the-event-the-uk-leaves-the-eu-with-no-deal</a>	
Potential delays at UK/EU border	With potential customs checks between the UK and the EU, there may be delays at the border.	The potential of customs checks to cause delays at the border will depend on how new policies are implemented in practice: customs checks are typically risk-based rather than universal. As yet there no details on how enforcement might be executed in practice. How resilient is your supply chain to potential border delays? Do any contracts you have include penalties for late delivery? You may want to discuss with your logistics provider whether you would require new arrangements.	
		Do you need to increase your inventory and/or buy additional storage space? HMRC have released a short video on what to consider in a no deal EU exit regarding changes at the <u>UK Border</u> .	
		HMRC have also provided some industry specific information, which can be found at <a href="https://www.britishchambers.org.uk/page/brexit/business-brexit-checklist/cross-border-trade">https://www.britishchambers.org.uk/page/brexit/business-brexit-checklist/cross-border-trade</a>	

AREA	CONTEXT	TO CONSIDER/TAKE ACTION	Y/N
Tariffs on UK-EU	The British Chambers of Commerce has been advocating for zero tariffs on trade between the UK and the EU after Brexit.  However, businesses should consider the potential impact of a situation where there are tariffs between the UK and the EU – based on the EU Most	Do you know the HS codes (international classification system) for your products? Do you know the EU MFN tariff that is applicable for your product?	
trade		If the UK and the EU do not reach an agreement that removes all tariffs, what would the impact of the MFN tariff be on your cost base?	
		UK Government technical notice on trading with the EU if there's no Brexit withdrawal agreement: <a href="www.gov.uk/government/publications/trading-with-the-eu-if-theres-no-brexit-deal">www.gov.uk/government/publications/trading-with-the-eu-if-theres-no-brexit-deal</a>	
	Favoured Nation (MFN) tariff (which applies to countries that do not have a special agreement with the EU).	UK Government technical notice on classifying your goods in the UK Trade Tariff if there's no Brexit withdrawal agreement: <a href="www.gov.uk/government/publications/classifying-your-goods-in-the-uk-trade-tariff-if-theres-no-brexit-deal">www.gov.uk/government/publications/classifying-your-goods-in-the-uk-trade-tariff-if-theres-no-brexit-deal</a>	
		UK Government technical notice on trade remedies if there's no Brexit withdrawal agreement: www.gov.uk/government/publications/trade-remedies-if-theres-no-brexit-deal	
		MFN and tariff quota rates of customs duty on imports if the UK leaves the EU with no deal: <a href="https://www.gov.uk/government/publications/temporary-rates-of-customs-duty-on-imports-after-eu-exit/mfn-and-tariff-quota-rates-of-customs-duty-on-imports-if-the-uk-leaves-the-eu-with-no-deal">https://www.gov.uk/government/publications/temporary-rates-of-customs-duty-on-imports-if-the-uk-leaves-the-eu-with-no-deal</a>	
Rules of Origin in	Even if the UK has a zero-tariff trade agreement with the EU, companies will	If you are a supplier, has your customer asked you to provide proof of where you source your content? Would you be able to provide it if asked?	
UK-EU trade	need to prove that their product is of UK origin to benefit from this (usually, this means that 50-55% of the product	If you buy your components from local suppliers, have you thought about conducting an audit of where they source their materials?	
	has to be locally sourced). The exact terms of these rules between the UK and the EU are yet to be negotiated.	UK Government technical notices on EU FTAs if there's no Brexit withdrawal agreement: www.gov.uk/government/publications/existing-free-trade-agreements-if-theres-no-brexit-deal	
EU trade agreements with third	The UK Government has indicated its intention to secure the benefits of existing EU trade agreements with	Do you import or export using lower duty rates ('preferences') provided by the EU's existing trade agreements? How might changes to, or the ending of, these preferential rates impact you?	
countries	other countries. However, businesses may need to consider a scenario where the terms were to change and preferential trade terms are no longer available.	If you are supplying to a partner in the EU who is exporting to a third country with which there is an agreement, please be aware that EU firms have been encouraged to look for EU-only (not UK) content to be able to benefit from lower tariff rates. Consider if there is any way for you to mitigate this.	

AREA	CONTEXT	TO CONSIDER/TAKE ACTION	Y/N
Customs facilitations, reliefs etc	There are a number of duty relief schemes available to UK businesses.	It may be worthwhile for your business to consider applying for these. There is also a trusted trader scheme – Authorised Economic Operator (AEO) – that may be relevant to you if your supply chain also takes part in it. Please speak to your local Chamber to learn more about these.	
		Will your business handle new Customs and Safety and Security Declarations in-house or with a third-party?	
		If your business is exporting live animals or animal products, do you have the right documentation (e.g. Export Health Certificate, Catch Certificate, equine/plant IDs)? Are your drivers aware of the required documents?	
		If you are importing certain types of food and feed or non-animal origin, you may be subject to increased import controls. Have you considered the requirements for certain types of goods to enter through Border Inspection Posts and/or Designated Points of Entry?	
		You can now register for simplified import procedures if the UK leaves the EU without a deal; https://www.gov.uk/guidance/register-for-simplified-import-procedures-if-the-uk-leaves-the-eu-without-a-deal	
		Do you plan to apply for additional customs relief or trusted trader schemes from HMRC? Read more about them at <a href="https://www.gov.uk/guidance/authorised-economic-operator-certification">www.gov.uk/guidance/authorised-economic-operator-certification</a>	
Customs/ export training		Do you have a member of staff knowledgeable in customs and export? Would it be valuable to train a member of staff in this area? Chambers are able to provide both ongoing support and relevant training. Visit <a href="https://www.surrey-chambers.co.uk">www.surrey-chambers.co.uk</a> for training courses and support.	
		Customs/export training: HMRC have announced a programme of training and IT support for customs intermediaries in December. The purpose of the training is to give traders an understanding of how to compile the information needed for simple import and export customs declarations entries. HM Treasury and HMRC announced a one-off investment to support broker training and increased automation. As part of this investment, funding has been set aside for grants to help meet the upfront costs of employee training and IT improvements: <a href="https://www.customsintermediarygrant.co.uk/">https://www.customsintermediarygrant.co.uk/</a>	
Cross-border trade	In the event of a no deal Brexit, UK businesses trading with the EU will need to register for an Economic Operator Registration and Identification Number (EORI) to continue trading.	Has your business registered for an EORI number to continue to trading with the EU in the event of a no deal? UK government guidance on EORI numbers: Get a UK EORI number to trade within the EU: <a href="https://www.gov.uk/guidance/get-a-uk-eori-number-to-trade-within-the-eu">https://www.gov.uk/guidance/get-a-uk-eori-number-to-trade-within-the-eu</a>	
Incoterms		Are you familiar with INCOTERMS? Knowing the International Terms and Conditions of Service will help you set the right contract terms to reflect potential changes of status (becoming an exporter/importer) once the UK leaves the EU.	



AREA	CONTEXT	TO CONSIDER/TAKE ACTION	Y/N
Import VAT	With the UK's exit from the EU, in the event of no deal, the UK will introduce postponed accounting – the same system that is currently in place for intra-EU trade. This means that there will be no need to pay VAT at the border; the only change caused by Brexit on VAT will be on parcels valued up to and including £135.	UK Government technical notice on VAT for businesses if there's no Brexit withdrawal agreement: www.gov.uk/government/publications/vat-for-businesses-if-theres-no-brexit-deal  HMRC have provided guidance on managing your import VAT on parcels: https://www.gov.uk/guidance/manage-your-import-vat-on-parcels	
VAT registration in the EU	If you trade in goods and decide to hold stock in an EU country for supply to your EU customers, you will need to register for VAT in that country.  Dependant on the country where your stock is, you may also be required to appoint a Fiscal Representative who is jointly liable for any VAT you may owe.	Do you know which country would be best suited to support your supply chain to EU customers/suppliers? Do you have access to bank guarantees required by Fiscal Representatives? Does your business model allow enough margin to absorb the increased costs these new processes will bring?  UK Government technical notice on VAT for businesses if there's no Brexit withdrawal agreement: www.gov.uk/government/publications/vat-for-businesses-if-theres-no-brexit-deal  If your business currently use the UK VAT MOSS Union scheme you can continue to use the MOSS system after 29th March, but must register for the VAT MOSS non-Union scheme in an EU member state: https://www.gov.uk/guidance/vat-it-system-rules-and-processes-if-the-uk-leaves-the-eu-without-a-deal	
Double Taxation		HMRC guidance for the future treatment of payments between associated companies in the UK and other member states that are currently exempt from deduction of tax under the Interest and Royalties Directive and the Parent Subsidiary Directive: <a href="https://www.gov.uk/guidance/changes-to-deduction-of-tax-on-interest-royalties-and-dividends-if-the-uk-leaves-the-eu-witout-a-deal">https://www.gov.uk/guidance/changes-to-deduction-of-tax-on-interest-royalties-and-dividends-if-the-uk-leaves-the-eu-witout-a-deal</a>	



### CURRENCY / INTELLECTUAL PROPERTY / CONTRACTS

AREA	CONTEXT	TO CONSIDER/TAKE ACTION	Y/N
Currency risk	The months following the EU referendum saw significant currency volatility – this may occur in future.	What currency are you being paid in? Have you considered the possibility of further currency movements, and how this might affect existing and future contracts? We can give you recommendations for mitigating these risks.	
Intellectual Property	It is unclear whether trademarks registered in the EU would be applicable to the UK in the future.	Do you own any Intellectual Property rights? Have you contacted trademark bodies/solicitors/IP advisors on how to protect your intellectual property after March 2019?  UK Government technical notices on intellectual property if there's no Brexit withdrawal agreement have been published on these topics:  Copyright if there's no Brexit deal: <a href="www.gov.uk/government/publications/copyright-if-theres-no-brexit-deal">www.gov.uk/government/publications/copyright-if-theres-no-brexit-deal</a> Exhaustion of intellectual property rights if there's no Brexit deal: <a href="www.gov.uk/government/publications/exhaustion-of-intellectual-property-rights-if-theres-no-brexit-deal">www.gov.uk/government/publications/exhaustion-of-intellectual-property-rights-if-theres-no-brexit-deal</a> Trade marks and designs if there's no Brexit deal: <a href="www.gov.uk/government/publications/trade-marks-and-designs-if-theres-no-brexit-deal">www.gov.uk/government/publications/trade-marks-and-designs-if-theres-no-brexit-deal</a>	
Contracts review	Some of the terms in existing contracts may no longer be relevant post Brexit, or may raise legal or practical questions in future.	EU? Do they make references to the UK being a member state/to the EU? Does your contract	
EU regulatory regime and Data protection	Across a number of sectors and regulatory areas, the UK Government has expressed its intention to maintain status quo arrangements for obtaining licences to trade with the EU, and for domestic compliance and enforcement. In the event that a Brexit withdrawal deal is agreed, it remains unclear whether UK regulators would be able to provide licences for the EU market after the transition period; it is also unclear if notified bodies in the UK will be able to conduct conformity assessment checks destined for the EU market. In the event of a 'no deal Brexit', firms may need to comply with	For Data Protection: For Govt. guidance on using personal data after Brexit, see here: <a href="https://www.gov.uk/guidance/using-personal-data-after-brexit">https://www.gov.uk/guidance/using-personal-data-after-brexit</a> The Information Commissioner's Office (ICO) has published a checklist of six steps that businesses can take now to start preparing for data protection compliance if the UK leaved the EU on 29 March 2019 without a deal: <a href="https://ico.org.uk/media/for-organisations/documents/2614365/leaving-the-eu-6-steps-to-take-final.pdf">https://ico.org.uk/media/for-organisations/documents/2614365/leaving-the-eu-6-steps-to-take-final.pdf</a> More detailed information on this can be found here: <a href="https://ico.org.uk/for-organisations/data-protection-and-brexit/data-protection-if-there-s-no-brexit-deal/">https://ico.org.uk/for-organisations/data-protection-and-brexit/data-protection-if-there-s-no-brexit-deal/</a>	

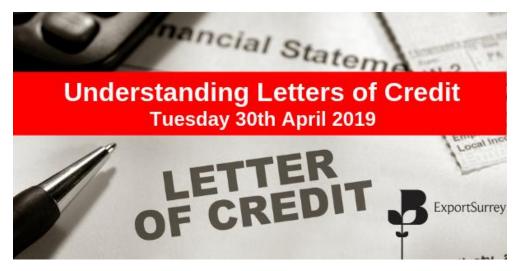
	new licence requirements and changes to their competent regulatory authority.  There would be no immediate change in the UK's own data protection standards. However, the legal framework governing transfers of personal data from organisations in the EU to organisation in the UK would change on exit.	UK Government Brexit technical notices on regulations have been published for a number of sectors and cross-cutting regulatory issues. Find out more at <a href="https://www.britishchambers.org.uk/page/brexit/business-brexit-checklist-old/regulatory-compliancedata-protection">https://www.britishchambers.org.uk/page/brexit/business-brexit-checklist-old/regulatory-compliancedata-protection</a> All of the UK Government technical notices can be found at: <a href="https://www.gov.uk/government/collections/how-to-prepare-if-the-uk-leaves-the-eu-with-no-deal">https://www.gov.uk/government/collections/how-to-prepare-if-the-uk-leaves-the-eu-with-no-deal</a>
Competition policy and state aid	After leaving the EU the role of policing and ensuring fair competition in UK markets (including state aid) will fully transfer to British regulators and agencies. This could result in differences to the current approach - for instance on approvals for mergers and acquisitions.	The Competition and Markets Authority (CMA) has published a notice on its role after Brexit <a href="https://www.gov.uk/government/collections/cmas-role-after-brexit">www.gov.uk/government/collections/cmas-role-after-brexit</a> And another for the specific case of a 'no deal' exit from the EU. Effects of a 'no deal' EU Exit on the functions of the CMA: <a href="https://www.gov.uk/government/consultations/effects-of-a-no-deal-eu-exit-on-the-functions-of-the-cma">https://www.gov.uk/government/consultations/effects-of-a-no-deal-eu-exit-on-the-functions-of-the-cma</a> If there is no Brexit withdrawal agreement before March 2019, the government has developed a 'no deal' competition Statutory Instrument (SI):  Mergers: if the European Commission has issued a decision on or before 29 March2019 (unless the decision is annulled, in full or in part, following an appeal), the UK has no jurisdiction.  State aid: the government is expected to pass secondary legislation which will transpose EU state aid rules into UK law and provide for the CMA to take on its new state aid role, following which they will publish further details on how this function will operate.  Antitrust: After the UK's exit from the EU, the CMA will no longer have jurisdiction to apply anti-competitive agreements including cartels or on abuse of dominance.
e-commerce	UK Companies retailing to consumers or trading 'information and data services' (e.g. video sharing, social media platforms and internet service providers) across the EU would face changes to their regulatory environment in the event of a 'no-deal' Brexit.	Do you know if the EU's eCommerce Directive is relevant to your business? Does your business operate any websites with a '.eu' domain name registration?  The Department for Culture, Media and Sport has produced official guidance for businesses engaged in contingency planning for Brexit.  eCommerce EU Exit guidance: This guidance provides businesses with information about the eCommerce Directive and sets out the government's approach to contingency planning for a 'no deal' scenario. In this case, although there would be continuity in some areas there would also be changes – such as the Directive's Country of origin principle, which UK companies would cease to benefit from. eCommerce EU Exit guidance can be found here: <a href="https://www.gov.uk/government/publications/ecommerce-eu-exit-guidance">https://www.gov.uk/government/publications/ecommerce-eu-exit-guidance</a> Companies with websites carrying '.eu' domain names: DCMS had produced official guidance for companies with existing domain name registrations under '.eu' or an interest in registering a domain name under '.eu' in the event of a 'no-deal' Brexit: <a href="https://www.gov.uk/government/publications/guidance-on-eu-top-level-domain-name-registrations-in-the-event-of-a-no-deal-eu-exit">https://www.gov.uk/government/publications/guidance-on-eu-top-level-domain-name-registrations-in-the-event-of-a-no-deal-eu-exit</a>

AREA	CONTEXT	TO CONSIDER/TAKE ACTION	Y/N
No deal preparation by sector	Government have issued the following sectoral guidance documents which outline preparations for the UK leaving in a no-deal scenario	To search the range of advice published by government on your particular sector, visit: <a href="https://www.britishchambers.org.uk/page/brexit/business-brexit-checklist/sectors">https://www.britishchambers.org.uk/page/brexit/business-brexit-checklist/sectors</a>	



AREA	CONTEXT	TO CONSIDER/TAKE ACTION	Y/N
Country profiles for specific changes	The Department of Business, Energy and Industrial Strategy has published country profiles for specific changes to UK firms providing services in these countries.	To search the range of advice published by government on your particular sector, visit: <a href="https://www.britishchambers.org.uk/page/brexit/business-brexit-checklist/countries">https://www.britishchambers.org.uk/page/brexit/business-brexit-checklist/countries</a>	

#### **UPCOMING TRAINING COURSES**









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## USEFUL LINKS

British Chambers of Commerce	British Chambers of Commerce (Website) Brexit FAQs Business Brexit Checklist Business Brexit Risk Register		Gov.uk  Brexit Guidance Overview  Prepare your business for Brexit  Prepare for EU Exit if you live in the  UK  UK national living in the EU
ico. Information Commissioner's Office	Information Commissioners Office (IPO) (Website) Leaving the EU - Six steps to take Data Protection in a 'no deal' scenario Brexit FAQs	HM Government	guidance EU nationals living and working in the UK guidance Settled & pre-settled Status guidance Latest Brexit News and Communications
Home Office	Home Office EU Settlement Scheme	Department for International Trade	Department for International Trade (Website) Exporting is great Campaign Export Opportunities Events
HM Revenue & Customs	HMRC Transitional Simplified Procedures HMRC Action Letter to EU Only traders (not Northern Ireland) Import and Export General Information	Department for Business, Energy & Industrial Strategy	Department for Business, Energy & Industrial Strategy (Website) Update from BEIS
enterprise M3 GROWTHHUB	Enterprise M3 (Local Enterprise Partnership covering West Surrey and Hampshire) Growth Hub Brexit Support	coast to capital local enterprise partnership	Coast 2 Capital (Local Enterprise Partnership coving East Surrey and Sussex) Growth Hub Brexit Support

