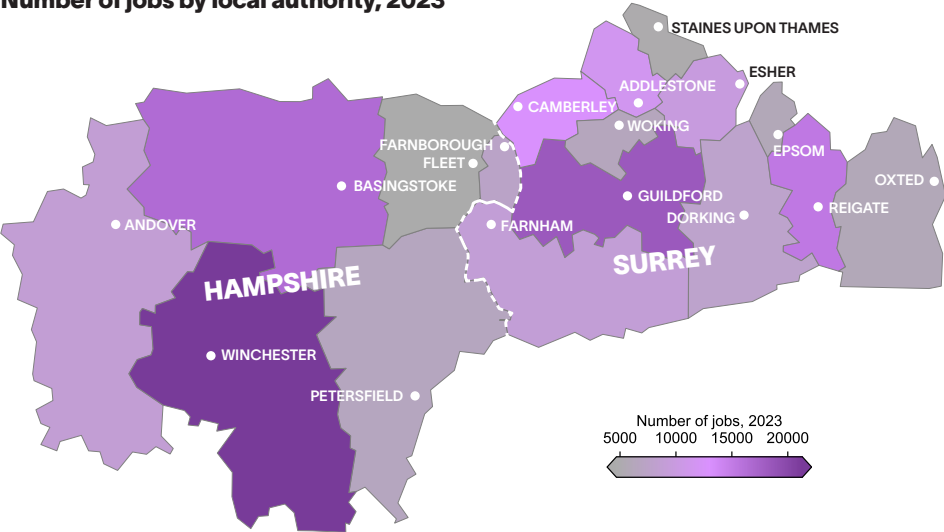


HEALTH, PUBLIC SERVICES AND CARE

Enterprise M3, including all of Surrey LSIP area

Number of jobs by local authority, 2023



2,910
FE FTLE
Achievements
(1,750 at Level 3 to 5 in 2022)

1,510
Apprenticeship
Achievements
(1,177 at Level 3 to 5 in 2022)

172,200
jobs in 2023

£29,320
average annual wage

7,350
job openings in 2024

177,690
jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Registered Nurse	6,064	£40,000
Home Health Aide	5,307	£26,401
Preschool/Childcare Teacher	4,995	£24,960
Caregiver/Personal Care Aide	3,350	£25,052
Family/School/General Social Worker	2,190	£28,796

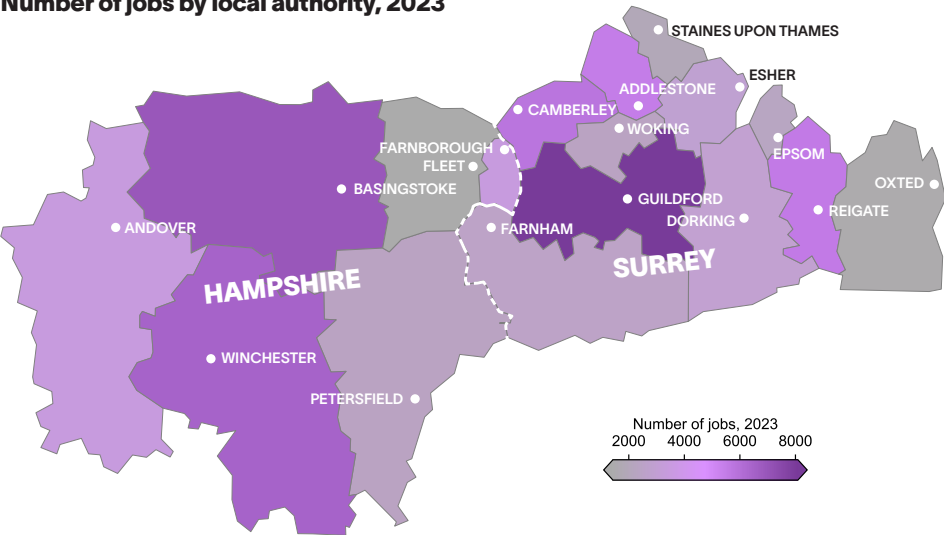
Top companies	
Company	Unique postings (2023)
NHS	8,128
Surrey County Council	891
Barchester Plc	398
Hampshire County Council	363
Busy Bees	309

Top 5 common skills		Frequency %
Communication		22.37
Management		15.38
Customer Service		7.91
Planning		6.84
Teaching		6.52

Top 5 specialised skills		Frequency %
Nursing		7.56
Personal Care		6.95
Mental Health		6.95
Auditing		4.44
Psychology		4.00

Top 5 digital skills		Frequency %
Microsoft Excel		1.61
Microsoft Office		1.46
Microsoft Outlook		1.23
Microsoft PowerPoint		0.78
Microsoft Word		0.53

Number of jobs by local authority, 2023



5,490

FE FTLE Achievements

(4,780 at Level 3 to 5 in 2022)

4

Apprenticeship Achievements

(3 at Level 3 to 5 in 2022)

65,620

jobs in 2023

£36,620

average annual wage

2,720

job openings in 2024

68,050

jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Registered Nurse	6,064	£40,000
Mechanical Engineer	2,574	£40,000
Civil Engineer	1,461	£42,500
Electrical Engineer	1,451	£42,000
Physician	1,236	£65,000

Top companies	
Company	Unique postings (2023)
NHS	4,137
BP	214
Barchester Plc	170
University Of Surrey	134
AECOM	109

Top 5 common skills		Frequency %
Communication		21.54
Management		17.82
Planning		8.13
Leadership		7.61
Problem Solving		7.09

Top 5 specialised skills		Frequency %
Nursing		11.13
Project Management		7.25
Auditing		5.95
Mechanical Engineering		5.82
Electrical Engineering		4.84

Top 5 digital skills		Frequency %
Microsoft Office		2.73
AutoCAD		2.61
Microsoft Excel		2.32
SolidWorks (CAD)		2.14
Microsoft Outlook		1.24

Labour Market Insights for

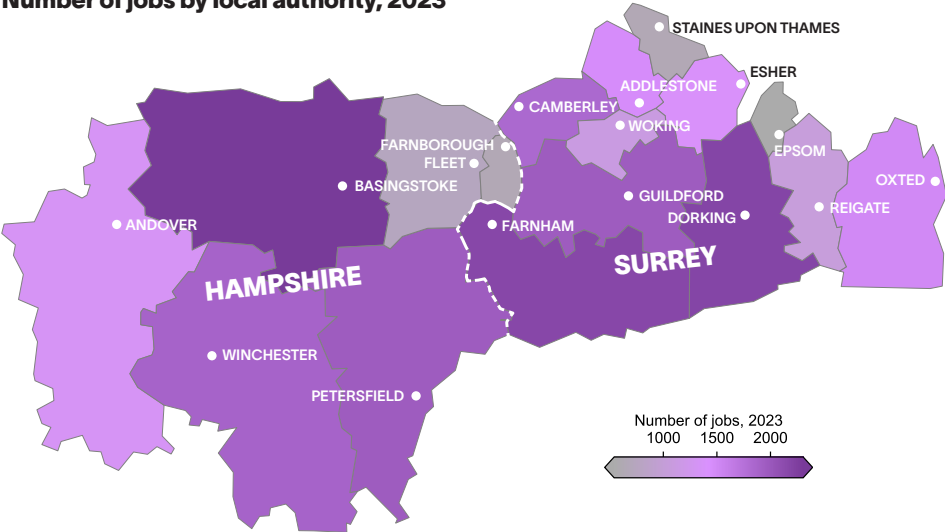
AGRICULTURE, HORTICULTURE AND ANIMAL CARE

Enterprise M3, including all of Surrey LSIP area



Funded by
 Department for Education

Number of jobs by local authority, 2023



2,060
FE FTLE
Achievements
(1,270 at Level 3 to 5 in 2022)

182
Apprenticeship
Achievements
(75 at Level 3 to 5 in 2022)

24,710
jobs in 2023

£25,390
average annual wage

1,360
job openings in 2024

26,080
jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Landscaping/Groundskeeping Worker	1,396	£26,000
Veterinary Assistant	368	£29,750
Veterinarian	335	£52,500
Animal Care Worker/Manager	282	£22,880
Environmental Engineer	172	£30,000

Top companies	
Company	Unique postings (2023)
Pets At Home	39
Tesco	37
National Trust	32
Cvs Group Plc	32
Medivet Partnership LLP	29

Top 5 common skills		Frequency %
Communication		16.12
Management		10.40
Customer Service		9.13
Detail Oriented		6.13
Enthusiasm		5.96

Top 5 specialised skills		Frequency %
Mowing		13.81
Landscaping		11.62
Machinery		10.43
Weed Control		8.99
Gardening		8.21

Top 5 digital skills		Frequency %
Microsoft Outlook		0.64

Source: Lightcast, Job postings data 2024.

Labour Market Insights for

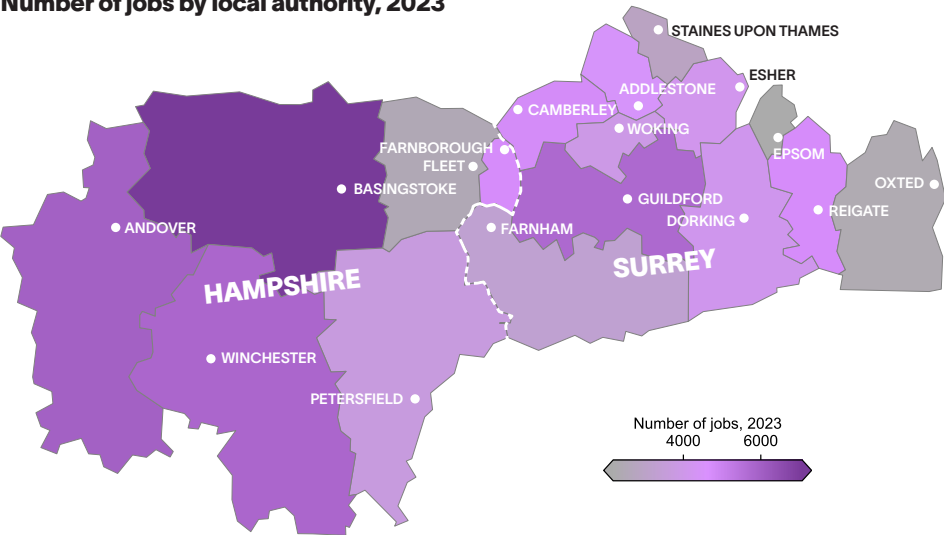
ENGINEERING AND MANUFACTURING TECHNOLOGIES

Enterprise M3, including all of Surrey LSIP area



Funded by
 Department for Education

Number of jobs by local authority, 2023



1,390
FE FTLE
Achievements
(830 at Level 3 to 5 in 2022)

650
Apprenticeship
Achievements
(464 at Level 3 to 5 in 2022)

72,340
jobs in 2023

£35,880
average annual wage

2,330
job openings in 2024

73,080
jobs in 2028

Top occupations

Occupation	Unique postings (2023)	Median advertised salary (2023)
Mechanical Engineer	2,574	£40,000
Automotive Service Technician/Mechanic	2,572	£36,000
Computer Systems Engineer/Architect	1,525	£55,000
Civil Engineer	1,461	£42,500
Electrical Engineer	1,451	£42,000

Top companies

Company	Unique postings (2023)
NHS	447
BP	191
Stannah	134
Siemens Energy	119
Hampshire County Council	113

Top 5 common skills

Frequency %

Communication	19.77
Management	12.36
Customer Service	10.41
Problem Solving	9.02
Detail Oriented	8.40

Top 5 specialised skills

Frequency %

Project Management	6.94
Mechanical Engineering	5.93
Electrical Engineering	4.56
Machinery	4.49
Carpentry	4.16

Top 5 digital skills

Frequency %

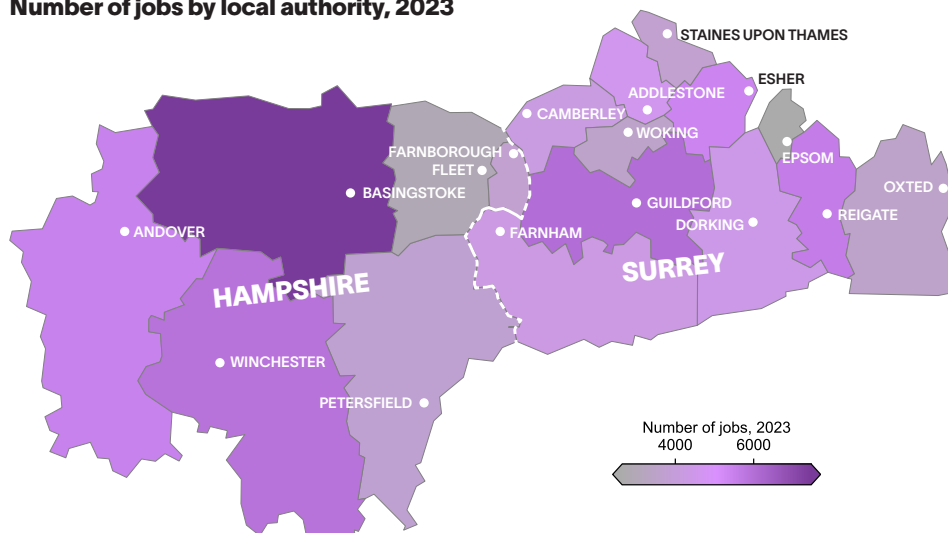
Microsoft Office	2.95
Microsoft Excel	2.55
AutoCAD	2.43
SolidWorks (CAD)	1.80
Microsoft Outlook	1.37

Source: Lightcast, Job postings data 2024.

CONSTRUCTION, PLANNING AND THE BUILT ENVIRONMENT

Enterprise M3, including all of Surrey LSIP area

Number of jobs by local authority, 2023



1,240
FE FTLE
Achievements
(190 at Level 3 to 5 in 2022)

414
Apprenticeship
Achievements
(192 at Level 3 to 5 in 2022)

76,910
jobs in 2023

£32,740
average annual wage

2,960
job openings in 2024

78,880
jobs in 2028

Top occupations

Occupation	Unique postings (2023)	Median advertised salary (2023)
Construction Helper/Worker	2,615	£30,590
Estimator	2,079	£55,000
Computer Support Specialist	1,879	£30,000
Construction Manager	1,567	£52,586
Civil Engineer	1,461	£42,500

Top companies

Company	Unique postings (2023)
NHS	161
Yodel	100
Siemens Energy	98
Hampshire County Council	94
Scottish and Southern Electricity	86

Top 5 common skills

Frequency %

Communication	19.64
Management	11.83
Customer Service	10.94
Planning	7.54
Problem Solving	6.17

Top 5 specialised skills

Frequency %

Construction	10.25
Project Management	7.09
Carpentry	6.44
Plumbing	5.46
Subcontracting	4.21

Top 5 digital skills

Frequency %

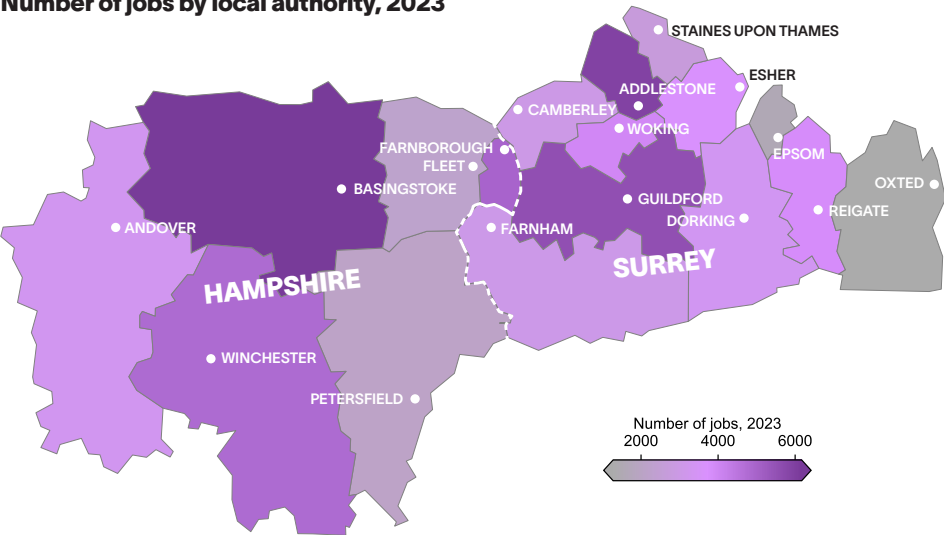
AutoCAD	2.98
Microsoft Excel	2.68
Microsoft Office	2.66
Microsoft Outlook	1.69
Autodesk Revit	1.16

Labour Market Insights for

INFORMATION AND COMMUNICATION TECHNOLOGY

Enterprise M3, including all of Surrey LSIP area

Number of jobs by local authority, 2023



830

FE FTLE
Achievements
(610 at Level 3 to 5 in 2022)

597

Apprenticeship
Achievements
(540 at Level 3 to 5 in 2022)

61,300

jobs in 2023

£43,690

average annual wage

1,750

job openings in 2024

61,160

jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Software Developer/Engineer	4,765	£55,000
Computer Support Specialist	2,813	£30,000
Computer Systems Engineer/Architect	1,616	£55,000
Technology Consultant	1,061	£35,000
Network Engineer/Architect	1,024	£50,000

Top companies	
Company	Unique postings (2023)
NHS	277
Leidos	187
BAE Systems	178
BP	160
QinetiQ	126

Top 5 common skills		Frequency %
Communication		28.22
Management		16.47
Problem Solving		10.89
Customer Service		10.62
Troubleshooting (Problem Solving)		8.66

Top 5 specialised skills		Frequency %
Agile Methodology		12.06
Project Management		8.55
Software Engineering		8.01
Software Development		7.58
Automation		6.18

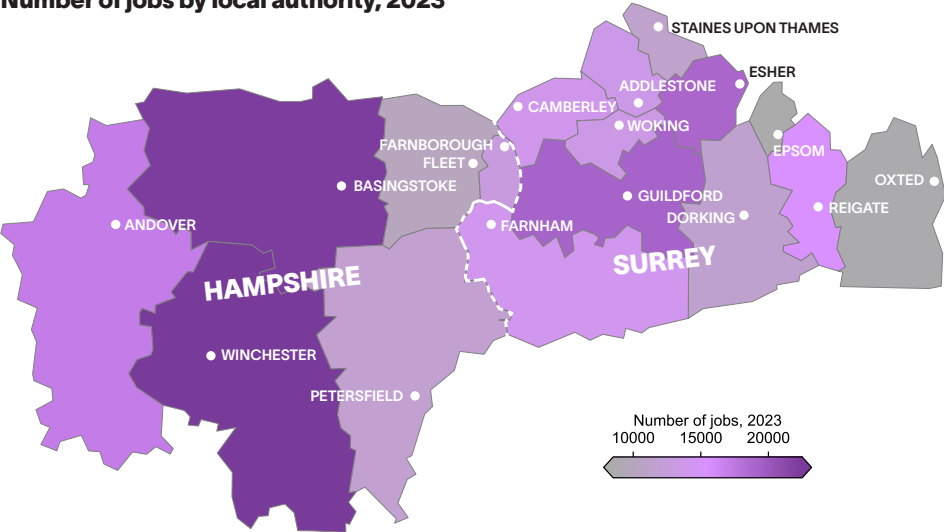
Top 5 digital skills		Frequency %
Microsoft Azure		11.28
SQL		7.88
Python		7.25
C#		7.14
JavaScript		6.46

Source: Lightcast, Job postings data 2024.

RETAIL AND COMMERCIAL ENTERPRISE

Enterprise M3, including all of Surrey LSIP area

Number of jobs by local authority, 2023



1,020

FE FTLE
Achievements
(250 at Level 3 to 5 in 2022)

621

Apprenticeship
Achievements
(122 at Level 3 to 5 in 2022)

244,350

jobs in 2023

£20,510

average annual wage

8,700

job openings in 2024

250,190

jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Customer Service Representative	5,912	£25,000
Janitor/Cleaner	5,902	£22,880
Chef	5,459	£30,000
Retail Sales Associate	4,082	£24,500
Sales Representative	3,909	£28,500

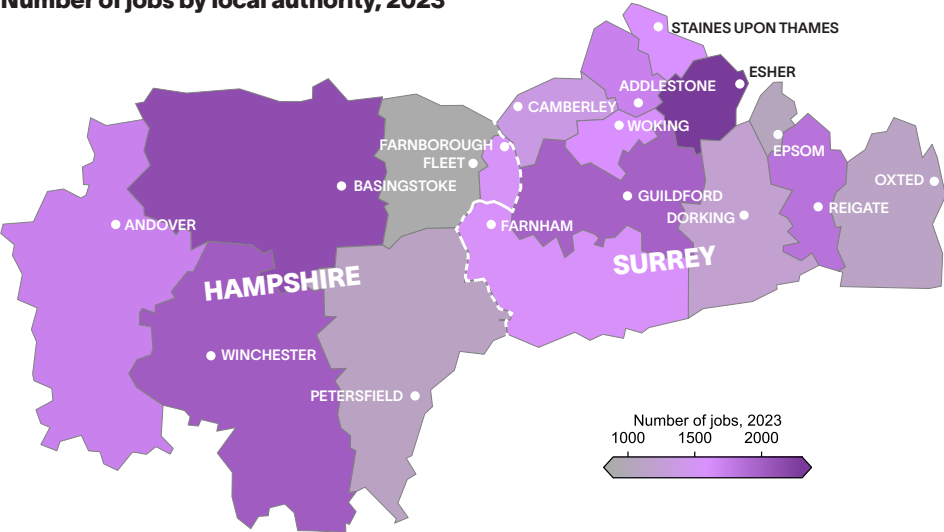
Top companies	
Company	Unique postings (2023)
NHS	1,781
Maid2Clean	903
PizzaExpress	540
Compass Group	433
Tesco	424

Top 5 common skills		Frequency %
Customer Service		23.64
Communication		21.64
Sales		20.68
Management		14.52
Detail Oriented		8.49

Top 5 specialised skills		Frequency %
Marketing		5.47
Warehousing		4.89
Restaurant Operation		4.19
Housekeeping		3.87
Key Performance Indicators (KPIs)		3.49

Top 5 digital skills		Frequency %
Microsoft Excel		3.19
Microsoft Office		2.46
Microsoft Outlook		2.16
Microsoft PowerPoint		1.12
SAP Applications		0.87

Number of jobs by local authority, 2023



1,750
FE FTLE
Achievements
(1,510 at Level 3 to 5 in 2022)

28
Apprenticeship
Achievements
(18 at Level 3 to 5 in 2022)

26,710
jobs in 2023

£23,390
average annual wage

1,020
job openings in 2024

26,990
jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Coach	724	£28,000
Recreation/Activities Worker	707	£23,681
Courier/Messenger	428	£32,677
Hotel Manager	411	£30,000
Personal Trainer/Fitness Instructor	393	£32,218

Top companies	
Company	Unique postings (2023)
Camp Beaumont Day Camps	114
Yodel	99
Places Leisure	73
Pure Gym	66
Places For People	64

Top 5 common skills		Frequency %
Customer Service		19.56
Communication		19.54
Management		15.77
Coaching		9.89
Enthusiasm		9.26

Top 5 specialised skills		Frequency %
Working With Children		6.89
Sports Coaching		5.40
Lifeguarding		4.22
Booking (Sales)		2.81
Marketing		2.73

Top 5 digital skills		Frequency %
Apple IOS		1.02
Microsoft Outlook		0.96
Microsoft Office		0.96
Microsoft Excel		0.69
Microsoft Word		0.59

Labour Market Insights for

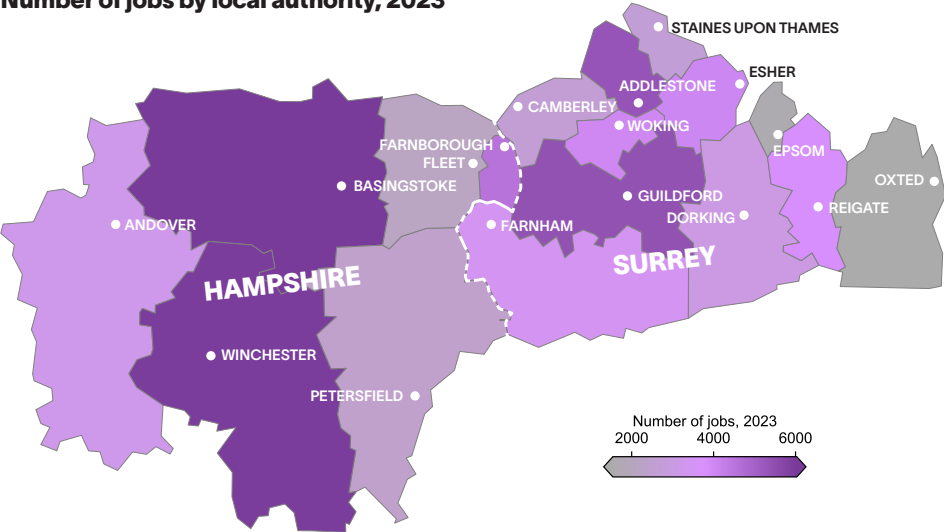
ARTS, MEDIA AND PUBLISHING

Enterprise M3, including all of Surrey LSIP area



Funded by
 Department for Education

Number of jobs by local authority, 2023



6,470
FE FTLE
Achievements
(3,630 at Level 3 to 5 in 2022)

4
Apprenticeship
Achievements
(4 at Level 3 to 5 in 2022)

62,090
jobs in 2023

£42,520
average annual wage

2,090
job openings in 2024

62,800
jobs in 2028

Top occupations

Occupation	Unique postings (2023)	Median advertised salary (2023)
Software Developer/Engineer	4,765	£55,000
IT Manager/Director	1,167	£52,500
Network Engineer/Architect	1,024	£50,000
Cyber/Information Security/Analyst	1,000	£44,400
Mobile Applications Developer	962	£35,000

Top companies

Company	Unique postings (2023)
Absolute Interpreting & Translations	517
NHS	221
Surrey County Council	135
Leidos	130
BAE Systems	129

Top 5 common skills

Frequency %

Communication	26.31
Management	14.88
Problem Solving	9.36
Customer Service	8.96
Detail Oriented	7.01

Top 5 specialised skills

Frequency %

Agile Methodology	11.73
Software Engineering	8.22
Project Management	7.83
Software Development	7.82
DevOps	5.70

Top 5 digital skills

Frequency %

Microsoft Azure	8.81
C#	7.65
JavaScript	6.93
SQL	6.18
Python	6.16

Source: Lightcast, Job postings data 2024.

Labour Market Insights for

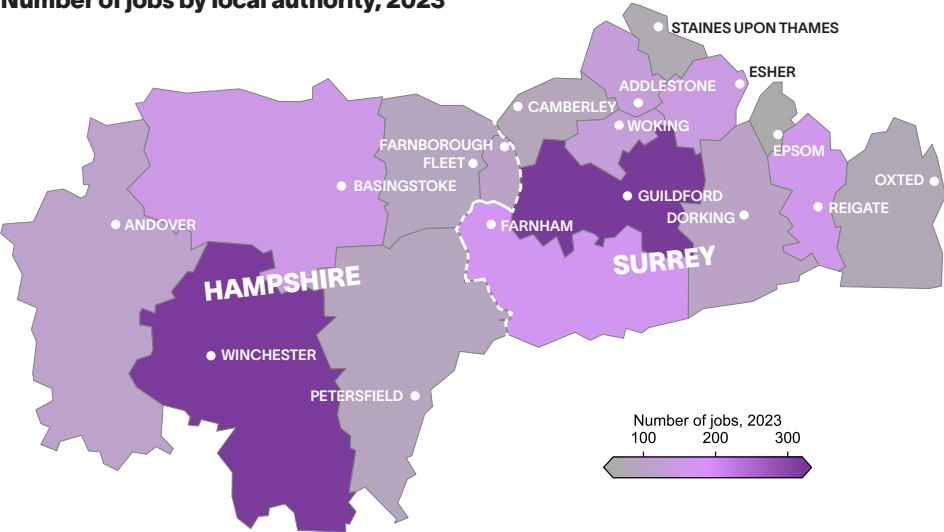
HISTORY, PHILOSOPHY AND THEOLOGY

Enterprise M3, including all of Surrey LSIP area



Funded by
 Department for Education

Number of jobs by local authority, 2023



680

FE FTLE Achievements
(610 at Level 3 to 5 in 2022)

0

Apprenticeship Achievements
(0 at Level 3 to 5 in 2022)

2,260

jobs in 2023

£30,990

average annual wage

70

job openings in 2024

2,280

jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Religious Leader/Professional	245	£34,694
Geographer/GIS Specialist	26	£30,000
Social Science Researcher	15	£29,000
Policy Analyst	1	-

Top companies	
Company	Unique postings (2023)
NHS	31
The Boots Company	9
The Howard Partnership Trust	8
Urban Outfitters	5
Costa Coffee	4

Top 5 common skills		Frequency %
Communication		27.87
Teaching		17.77
Leadership		16.03
Resilience		13.94
Management		11.15

Top 5 specialised skills		Frequency %
Mental Health		20.91
Psychology		13.59
Trauma Care		12.20
Spiritual Care		12.20
Criminology		10.80

Top 5 digital skills		Frequency %
Geographic Information Sys.		8.71
ArcGIS (GIS)		5.57
Python		3.83
Microsoft Excel		2.79
SQL		2.09

Source: Lightcast, Job postings data 2024.

Labour Market Insights for

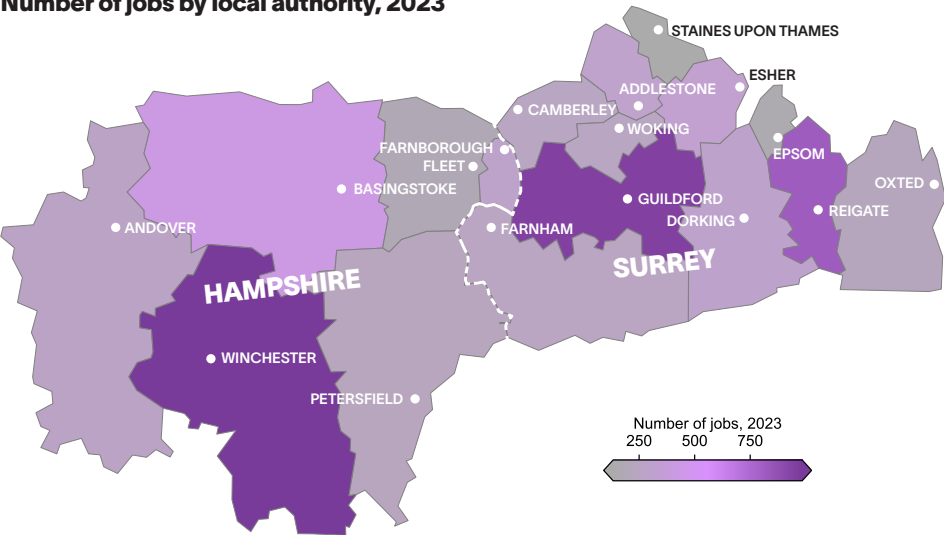
SOCIAL SCIENCES

Enterprise M3, including all of Surrey LSIP area



Funded by
 Department for Education

Number of jobs by local authority, 2023



1,940
FE FTLE
Achievements
(1,920 at Level 3 to 5 in 2022)

0
Apprenticeship
Achievements
(0 at Level 3 to 5 in 2022)

6,310
jobs in 2023

£36,550
average annual wage

240
job openings in 2024

6,450
jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Family/School/General Social Worker	2,190	£28,796
Youth Counselor/Worker	521	£25,480
Case Worker	429	£29,935
Mental/Behavioral Health Social Worker	412	£38,858
Actuary	96	£64,400

Top companies	
Company	Unique postings (2023)
Surrey County Council	428
NHS	241
Hampshire County Council	123
Connect2surrey	75
Outcomes First Group	54

Top 5 common skills		Frequency %
Communication		22.41
Management		12.49
Teaching		9.74
Planning		8.09
Resilience		6.78

Top 5 specialised skills		Frequency %
Social Work		19.84
Mental Health		12.15
Personal Care		9.32
Autism Spectrum Disorders		7.88
Learning Disabilities		7.70

Top 5 digital skills		Frequency %
Microsoft Excel		1.49
Microsoft Outlook		0.73
Microsoft Teams		0.71
Microsoft Word		0.68
Geographic Information Sys.		0.65

Source: Lightcast, Job postings data 2024.

Labour Market Insights for

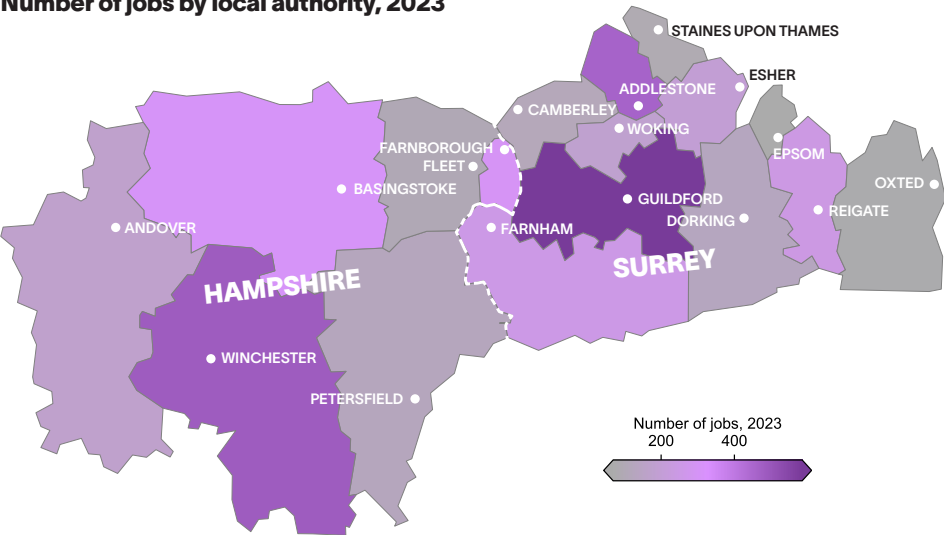
LANGUAGES, LITERATURE AND CULTURE

Enterprise M3, including all of Surrey LSIP area



Funded by
 Department for Education

Number of jobs by local authority, 2023



2,250
FE FTLE
Achievements
(820 at Level 3 to 5 in 2022)

0
Apprenticeship
Achievements
(0 at Level 3 to 5 in 2022)

3,860
jobs in 2023

£34,290
average annual wage

150
job openings in 2024

4,000
jobs in 2028

Top occupations

Occupation	Unique postings (2023)	Median advertised salary (2023)
Interpreter/Translator	659	£31,200
Environmental Planner/Scientist	329	£30,500
Writer	239	£35,000
Medical Scientist	212	£42,263
Researcher/Research Associate	175	£38,979

Top companies

Company	Unique postings (2023)
Absolute Interpreting & Translations	517
NHS	105
University of Surrey	79
Language Empire	53
Royal Holloway, University of London	31

Top 5 common skills

Frequency %

Communication	21.91
Russian Language	18.34
Italian Language	18.23
Mandarin Chinese	18.11
Urdu Language	18.00

Top 5 specialised skills

Frequency %

Language Interpretation	23.69
Bulgarian Language	18.98
Modern Greek	18.63
Tigrinya Language	18.17
Amharic Language	18.06

Top 5 digital skills

Frequency %

Microsoft Excel	3.39
Geographic Information Sys.	3.28
Microsoft Office	2.76
Microsoft Outlook	2.53
Microsoft PowerPoint	2.24

Source: Lightcast, Job postings data 2024.

Labour Market Insights for

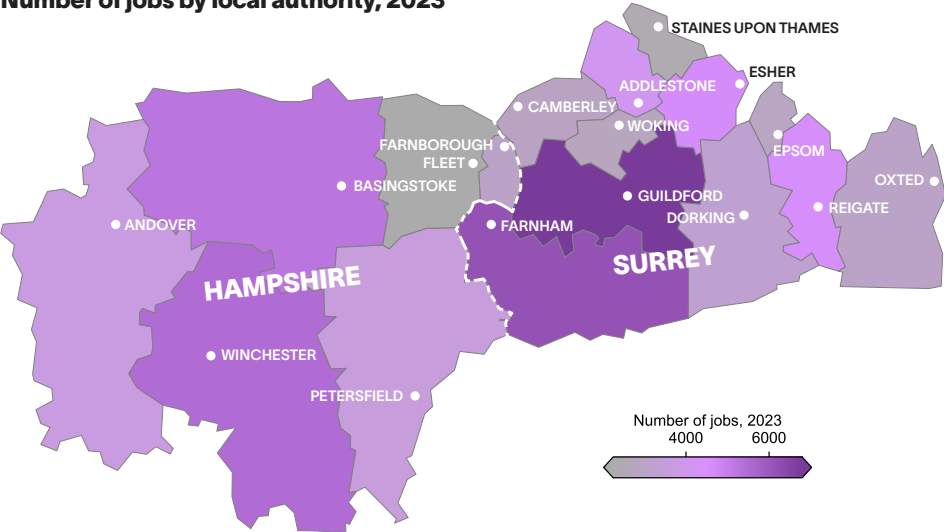
EDUCATION AND TRAINING

Enterprise M3, including all of Surrey LSIP area



Funded by
 Department for Education

Number of jobs by local authority, 2023



120

FE FTLE Achievements
(60 at Level 3 to 5 in 2022)

101

Apprenticeship Achievements
(84 at Level 3 to 5 in 2022)

66,670

jobs in 2023

£28,920

average annual wage

2,400

job openings in 2024

67,070

jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Teacher Assistant	5,564	£21,445
Preschool/Childcare Teacher	3,078	£24,960
Special Education Teacher	2,472	£23,187
Tutor	1,207	£34,697
Elementary School Teacher	1,130	£37,206

Top companies	
Company	Unique postings (2023)
NHS	386
Busy Bees	233
My Four Wheels	167
Masterclass Education	148
Surrey County Council	130

Top 5 common skills		Frequency %
Teaching		52.98
Communication		23.70
English Language		15.64
Mathematics		13.90
Management		10.70

Top 5 specialised skills		Frequency %
Autism Spectrum Disorders		10.70
Learning Support		9.61
Working With Children		8.53
Due Diligence		5.99
Mental Health		4.54

Top 5 digital skills		Frequency %
Microsoft Excel		1.04
Microsoft Outlook		0.83
Microsoft Office		0.77
Microsoft PowerPoint		0.52

Source: Lightcast, Job postings data 2024.

Labour Market Insights for

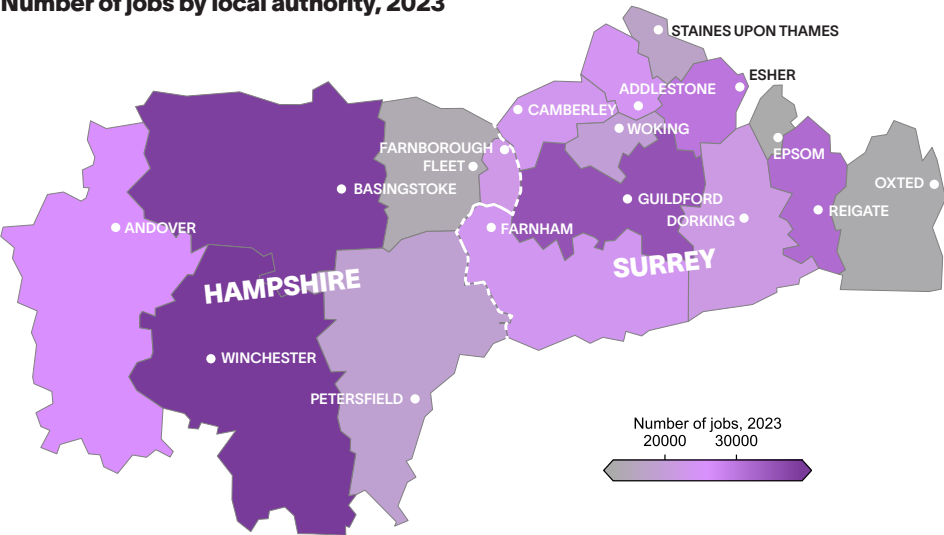
BUSINESS, ADMINISTRATION & LAW

Enterprise M3, including all of Surrey LSIP area



Funded by
 Department
for Education

Number of jobs by local authority, 2023



2,250
FE FTLE
Achievements
(1,930 at Level 3 to 5 in 2022)

1,212
Apprenticeship
Achievements
(944 at Level 3 to 5 in 2022)

410,150
jobs in 2023

£32,290
average annual wage

14,960
job openings in 2024

420,380
jobs in 2028

Top occupations		
Occupation	Unique postings (2023)	Median advertised salary (2023)
Office/Administrative Assistant	7,905	£25,000
Customer Service Representative	6,513	£25,000
Bookkeeper/Accounting Clerk	4,705	£28,000
Retail Sales Associate	4,082	£24,500
Sales Representative	3,909	£28,500

Top companies	
Company	Unique postings (2023)
NHS	3,220
Surrey County Council	628
BP	558
Tesco	430
Hampshire County Council	414

Top 5 common skills		Frequency %
Communication		28.74
Customer Service		22.79
Management		21.94
Sales		21.12
Detail Oriented		12.76

Top 5 specialised skills		Frequency %
Finance		10.46
Accounting		8.84
Marketing		6.97
Invoicing		6.55
Auditing		5.57

Top 5 digital skills		Frequency %
Microsoft Excel		6.73
Microsoft Office		4.79
Microsoft Outlook		3.67
Microsoft PowerPoint		2.39
SAP Applications		1.78

Source: Lightcast, Job postings data 2024.