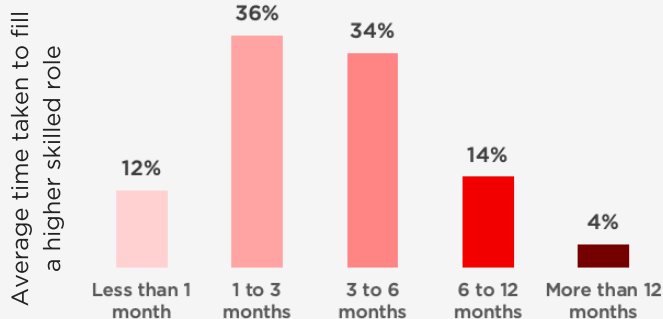


REMOVE BLOCKERS IN THE SKILLS SYSTEM



51%

of businesses that attempted to recruit higher skilled positions (e.g. technical, professional) in the last 12 months say the average time taken to fill these roles was more than 3 months.

T Levels

T Levels are the vocational/technical alternative to A-levels and will begin in September 2020



3%

of businesses know a lot of details

55%

of businesses have never heard of T Levels



Every T Level will include an industry placement with an employer for a minimum of 45 days. Only **15%** of businesses currently offer (or plan to offer) work placements of at least **45 days**.

Apprenticeships

Since 2017...

42%



of businesses have either taken on apprenticeships for new staff or retrained existing staff using apprenticeships

However...

20%

of businesses cite lack of suitable apprenticeship standards as a barrier

16%

say there is a lack of apprentices applying

The BCC and Indeed have created a Hiring Handbook to help businesses find and recruit the best people.



"To make T levels successful, it's important to get buy-in from industry from the start. There is clearly work to do in communicating the benefits and opportunities to companies. At the same time, more businesses need to recognise their responsibility to invest in young people and the wider workforce. Developing the skills we need now and for the future relies on close cooperation between business, education and government – and for each to play their part."

Claire Walker Co-Executive Director, British Chambers of Commerce



"Raising awareness of these schemes and ensuring that they work for businesses is important at a time when many of the people who do not already have a job and are available for work may lack the skills or experience that employers need. Training and upskilling the workforce is one way employers can access the skills they need to be competitive."

Pawel Adrjan UK Economist, Indeed Hiring Lab